

**INDEPENDENCE SCHOOL DISTRICT  
NUTRITION SERVICES  
SALARY SCHEDULE  
2016-2017**

	Cashier, Sanitation, Part-time	Food Prep 1	Cook 1	Asst-Mgr Cook 2	Mgr - 1 Satellite 1 - 400	Mgr - II 400 - 800	Mgr - III 800 - 1200	Mgr - IIII 1200 - Up	Wrhse/ Del	Wrhse/ Del Mgr	Dietician
1	10.59	10.65	11.64	12.69	13.86	14.88	15.73	16.90	15.35	16.90	19.92
2	10.89	10.97	12.00	13.05	14.23	15.31	16.19	17.37	15.88	17.37	20.40
3	11.19	11.28	12.33	13.44	14.62	15.73	16.64	17.87	16.39	17.87	20.88
4	11.47	11.59	12.67	13.80	15.00	16.17	17.08	18.36	16.94	18.36	21.36
5	11.78	11.89	13.00	14.15	15.41	16.59	17.52	18.85	17.45	18.85	21.84
6	12.10	12.21	13.32	14.54	15.76	17.02	17.98	19.35	17.98	19.35	22.32
7	12.40	12.52	13.68	14.89	16.14	17.44	18.43	19.83	18.50	19.83	22.80
8	12.70	12.84	14.00	15.27	16.52	17.87	18.87	20.33	19.01	20.33	23.28
9	12.99	13.16	14.36	15.63	16.90	18.29	19.33	20.83	19.57	20.83	23.76
10	13.30	13.48	14.68	16.01	17.28	18.72	19.76	21.31	20.08	21.31	24.24
11	13.61	13.80	15.00	16.37	17.66	19.14	20.21	21.81	20.59	21.81	24.72

**Cashier/ Sanitation** - cashier responsibilities w/ sanitation duties

**Food Prep 1** - cashier and sanitation training, cold food prep, and additional duties as directed by the Manager

**Cook 1** - cashier, sanitation, and cold food prep training, w/ Cook 1 responsibilities, and additional duties as directed by the Manager

**Assistant Manager/ Cook 2** - cashier, sanitation, cold food prep, and Cook 1 knowledge, w/ Cook II responsibilities; assist Manager as directed; w/ experience eligible for Mgr. I-III positions

**Manager I-III** - includes cashier, sanitation, cold food prep, Cook I and II, with Manager responsibilities and additional duties as directed by Food Service Director

**\* Career Path Advancement:**

Employees are encouraged to follow a career path. Qualified internal candidates are given equal opportunity for career advancement based on job description.

New employees may enter the scale from step 1 to 7 based on previous experience or specialized skills.

**\*\*All training by July 1st to move scales and re-cert by June 15th.**